

**COUNTY OF SAN LUIS OBISPO BOARD OF SUPERVISORS
AGENDA ITEM TRANSMITTAL**

(1) DEPARTMENT Human Resources	(2) MEETING DATE 8/16/2016	(3) CONTACT/PHONE Tami Douglas-Schatz 781-5959	
(4) SUBJECT Submittal of a resolution recognizing Fred Andrews for 30 years of service. All Districts.			
(5) RECOMMENDED ACTION We respectfully recommend that the Board of Supervisors approve the attached resolution for a County employee who has accomplished 30 years of service.			
(6) FUNDING SOURCE(S) Risk Management	(7) CURRENT YEAR FINANCIAL IMPACT \$4,000.00 (total program cost)	(8) ANNUAL FINANCIAL IMPACT \$4,000.00 (total program cost)	(9) BUDGETED? Yes
(10) AGENDA PLACEMENT { } Consent { x } Presentation { } Hearing (Time Est. ____) { } Board Business (Time Est. ____)			
(11) EXECUTED DOCUMENTS { x } Resolutions { } Contracts { } Ordinances { } N/A			
(12) OUTLINE AGREEMENT REQUISITION NUMBER (OAR) N/A		(13) BUDGET ADJUSTMENT REQUIRED? BAR ID Number: N/A { } 4/5 Vote Required { x } N/A	
(14) LOCATION MAP N/A	(15) BUSINESS IMPACT STATEMENT? No	(16) AGENDA ITEM HISTORY { x } N/A Date: _____	
(17) ADMINISTRATIVE OFFICE REVIEW Lisa Howe			
(18) SUPERVISOR DISTRICT(S) All Districts			

County of San Luis Obispo



TO: Board of Supervisors

FROM: Human Resources / Tami Douglas-Schatz
781-5959

DATE: 8/16/2016

SUBJECT: Submittal of a resolution recognizing Fred Andrews for 30 years of service. All Districts.

RECOMMENDATION

We respectfully recommend that the Board of Supervisors approve the attached resolution for a County employee who has accomplished 30 years of service.

DISCUSSION

In 1966, the Board of Supervisors adopted the County's Employee Recognition Program, which included as one of its elements a Service Recognition Program honoring County Employees who have been employed by the County for five years and at additional five-year intervals. Under the adopted procedures, employees with 30 or more years of service are to be honored by presentation of their commemorative item at a Board of Supervisors' meeting. The program also includes recognition within departments and a bi-annual countywide celebration for employees who reach 20 and 25 year milestones.

The attached resolution honors the following employee for 30 years of service to the County of San Luis Obispo:

Fred Andrews – Public Works Department

OTHER AGENCY INVOLVEMENT/IMPACT

The Human Resources Department manages the program and coordinates with departments and award recipients.

FINANCIAL CONSIDERATIONS

The annual cost of this program is \$4,000.

RESULTS

Resolutions will be presented to employees recognizing them for completing 30 to 35 years of service with the County of San Luis Obispo.

ATTACHMENTS

1. Fred Andrews 30 Yr Reso